



# Hi!

Weatherly Stephan she/her



- Reparative Description Principles
- Reparative Description Workflow
- Names
- Titles
- Subject Headings

"

Remediation of practices or data that exclude, silence, harm, or mischaracterize marginalized people in the data created or used by archivists to identify or characterize archival resources

SAA Dictionary of Archives Terminology

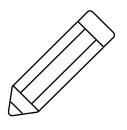


## **Archival Collections Management**

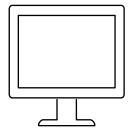
Accessioning



Arrangement& Description



Web Archiving





## The Many Facets of Arrangement & Description

Traditional A&D Projects Digitization Preparation Remediation

Preservation Reparative Description Data Cleanup

## ACM Values



#### User Request Form



#### **NEW YORK UNIVERSITY**

#### NYU Special Collections: Report Harmful or Inaccurate Language in Description

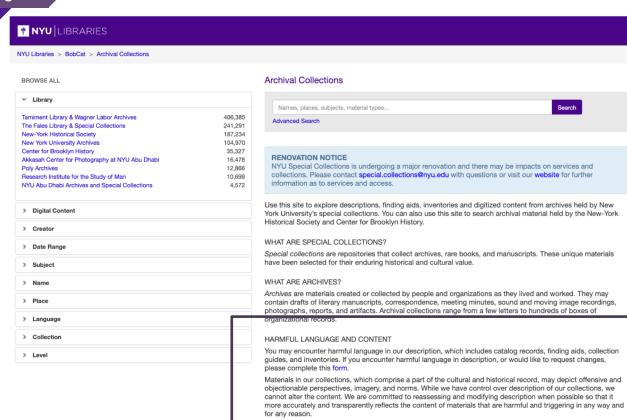
You may encounter harmful language in our description, which includes catalog records, finding aids, collection guides, and inventories. If you encounter harmful language in description, or would like to request changes, please complete the following form.

Once you submit this form, we will review and act on your request, and document any changes we make. You can submit the form anonymously if you prefer, or provide your contact information to receive updates.

In which collection name / number / URL does the issue appear? Please provide any collection information you have available.

Please describe the error, omission, or desired change, including box and folder numbers when available / relevant:

#### Harmful Language



As librarians and archivists at NYU Libraries, we are actively confronting and remediating how we describe our collection materials. We know that language can and does perpetuate harm, and the work we are undertaking centers on anti-oppressive practices. We are also making reparative changes, all to ensure that the descriptive language we use upholds and enacts our values of inclusion, diversity, equity, belonging, and accessibility.

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- Name changes, birth names, deadnames, and anonymized names
- Can affect collection titles, creators, subjects, and narrative notes like biographical/historical notes.
- Changes may or may not be documented in public-facing records



## **GAPIMNY Records Requested Changes**

- GAPIMNY has changed its name from "Gay Asian & Pacific Islander Men of New York." Can that change please be reflected in the "Creator" and "Title" fields?
- We'd also like to replace the first two sentences of the abstract with this: "Founded in 1990, GAPIMNY is an all-volunteer, membershipbased community ..."
- Finally, dates [inclusive] should be 1990-2018.

#### GAPIMNY Records Changes

Field	Original Finding Aid	Revised Finding Aid
Creator	Gay Asian & Pacific Islander Men of New York	GAPIMNY
Title	Gay Asian & Pacific Islander Men of New York Records	GAPIMNY Records
Dates (Inclusive)	1994-2014	1994-2019
Abstract and Historical Note	Gay Asian & Pacific Islander Men of New York (GAPIMNY) is a volunteer-run community organization	GAPIMNY, formerly known as the Gay and Pacific Islander Men of New York, is a volunteer-run community organization
Revision Note		Finding aid was updated by Anna McCormick to reflect GAPIMNY's name change, November 2019.

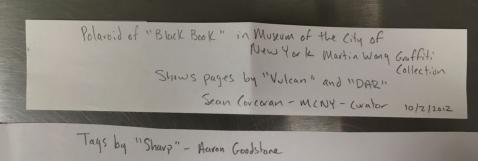


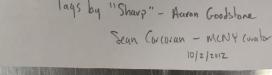
- Archivist assigned vs. creator-assigned titles
- Typically in unit title (e.g. file title) and scope and contents notes; can also be repeated in subject headings
- Generally documented, except for inadvertent typographical errors

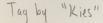


## Martin Wong Papers Suggested Changes











## Martin Wong Papers Title Changes

Original Finding Aid	Revised Finding Aid
Graffiti: Tag Art	Graffiti: F5 by Lee Quiñones
Graffiti: Assorted Artwork	Graffiti: Artwork by Crash, Sharp, and Laroc
Graffiti: Assorted Artwork	Graffiti: Tag by Kies
Graffiti: Assorted Artwork	Graffiti: Stash Two Fax Art

- Series VIII was added to the collection as an accretion in 2009. Series IX was added to the collection as an accretion in 2013. All other decisions regarding arrangement, description, and physical interventions for this collection prior to 2020 are unknown.
- In 2020, Anna Björnsson McCormick enhanced description of Sign Language works following conservation treatment.
- In 2021, Weatherly Stephan updated the container list to reflect rehousing of oversize materials, and reintegrated oversize material into their original series. Files were retitled with the first line of a work or a description of a prominent figure on the first page, or based on user suggestions, and dated where possible.



## Subject Headings

- Requires complex assessments: one mass replacement may not be appropriate for all linked records
- Exploring alternate vocabularies
- May be documented when changes affect other fields in record, or may be overlaid with a general user notification in catalog.



## Authorities Working Group Harmful Subject Headings Work

	A	В	
	Current term	Replacement term	
2	Illegal aliens	Undocumented immigrants	
3	Illegal aliens in literature	Undocumented immigrants in literature	
4	Children of illegal aliens	Children of undocumented immigrants	
5	Illegal alien children	Undocumented immigrant children	
6	Women illegal aliens	Women undocumented immigrants	
7	Aliens	Noncitizens	
В	Alien detention centers	Noncitizen detention centers	
9	Alien criminals	Noncitizen criminals	
0	Taxation of aliens	Taxation of noncitizens	
1	Relations with aliens	Relations with noncitizens	
2	Deportation of aliens	Deportation of noncitizens	
3	Alien labor	Noncitizen labor	
4	Alien property	Noncitizen property	
15	Church work with aliens	Church work with noncitizens	

Title Author/Creator Subjects

```
God and the illegal alien: United States immigration law and a theole
Robert W Heimburger (Robert Whitaker), 1979- author. >
United States >
Electronic books >
Emigration and immigration law -- United States >
Emigration and immigration -- Religious aspects -- Christianity >
Political theology -- United States >
Religion and state -- United States >
Christianity and law >
LAW / Constitutional >
LAW / Public >
Emigration and immigration law >
Political theology >
Religion and state >
Undocumented immigrants -- United States >
Undocumented immigrants -- Government policy -- United States >
```

Undocumented immigrants >

Undocumented immigrants -- Government policy >



## Archival Collections Management Harmful Subject Headings Work

	A Subject Heading  ▼	A= Description of Issue(s)   ▼	A Suggested Alternative (Term)	= Suggested Alternative (So ▼
1	Illegal aliens  z United States.		Undocumented immigrants  z United	MeSH (Medical Subject Headi
2	Illegal aliens  x Social conditions.		Undocumented immigrants   x Social	MeSH (Medical Subject Headi
3	Prostitutes New York (State) New Yo		Sex workers  z New York (N.Y.)	MeSH (Medical Subject Headi
4	Prostitutes  x Civil rights.		Sex workers  x Civil rights	MeSH (Medical Subject Headi
5	Prostitutes  x Human rights.		Sex workers  x Human rights	MeSH (Medical Subject Headi
6	Prostitution  z Haiti.		Sex work  z Haiti	MeSH (Medical Subject Headi
7	Prostitution.		Sex work	MeSH (Medical Subject Headi
8	Prostitution  z Netherlands Antilles.		Sex work  z Netherlands Antilles	MeSH (Medical Subject Headi
9	Female impersonators.	LCSH has already introduced the term	Drag queens	LCSH
10	Sexual minorities Identity		Sexual identity   Queer identity	Homosaurus
11	Sexual minorities Political activity		Activism (LGBTQ)	Homosaurus
12	Sexual minority community		Communities (LGBTQ)	Homosaurus
13	Brothers and sisters.	Not inclusive of non-binary people	Siblings	ERIC (Education Resources Inf

## **Union** Values





### Resources from ACM

- https://guides.nyu.edu/archival-collectionsmanagement/inclusive
- https://bit.ly/nyu-aad-manual



## THANKS Y'ALL!

After the Q&A, you can reach me at was227@nyu.edu